



BOB RILEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
NORTH ALABAMA REGIONAL HOSPITAL

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JOHN M. HOUSTON
COMMISSIONER

RANDY PHILLIPS
FACILITY DIRECTOR

UPDATED
EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION

<u>JOB TITLE:</u>	Psychiatrist I	<u>NUMBER:</u>	10-02
<u>JOB CODE:</u>	Z6000	<u>DATE:</u>	03-24-10
<u>SALARY RANGE:</u>	90 (\$108,064.80 - \$164,419.20)	<u>POS.#:</u>	8834192
<u>JOB LOCATION:</u>	North Alabama Regional Hospital 4218 Hwy 31 S Decatur, AL 35603		

QUALIFICATIONS: Graduation from an accredited school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association. Must be board-eligible in psychiatry by the American Board of Psychiatry and Neurology.

SPECIAL REQUIREMENT: Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.

KIND OF WORK: This is specialized professional work in the psychiatric care and treatment of patients at a state mental health facility. The individual in the position will observe and assess patients in collaboration with the multidisciplinary team for the purpose of providing diagnosis and treatment; participate in the development and revision of individual treatment plans; order and document appropriate somatic and behavioral therapies and intervention; evaluate patient responses and understanding of treatment; complete Medicare billing; participate as assigned in hospital committees; and participate in continuing education and in-service training to maintain required level of competency.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Ability to make clinical assessments, interprets responses, both verbal and nonverbal, gathers clinical data, and diagnoses illnesses. Ability to communicate effectively, orally and in writing. Knowledge of treatment strategies in order to develop, recommend, and implement treatment plans and effect positive change in patient behavior. Ability to make decisions as needed to establish priorities, organize workloads, make treatment recommendations, and manage facility/staff resources. Knowledge of conflict intervention techniques to include when and under what conditions to apply and limitations in managing.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as stated above. All relevant information is subject to verification. **Drug screenings and security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: Use an official Application For Professional Employment, which may be obtained from the Personnel Office at North Alabama Regional Hospital or online at www.mh.alabama.gov. Applications for employment should be returned to the Personnel Office, North Alabama Regional Hospital, 4218 Highway 31 S, Decatur, Alabama 35603. Applications for this position should be returned by **UNTIL FILLED** in order to be considered for this position. Copies of license, if appropriate, should be forwarded with the application for employment.

Please have an official copy of graduate transcript forwarded to the Personnel Office.